

## THE PANTHERA GROUP ENVIRONMENTAL POLICY

Panthera Group recognises the social and economic importance of protecting the environment, and that some of our activities may have a detrimental impact. Accordingly we have developed an Environmental Management System certified to ISO 14001, to reduce the impact by a programme of continuous monitoring and improvement.

The Environmental policy contains the following main principles:

- Comply where practical, with all environmental legislation relating to the company
- Promote awareness among staff and management
- Use recycled materials whenever possible
- Adopt an environmentally sound transport policy
- Minimise and provide responsible control of waste materials, particularly hazardous waste.
- Provide a suitable alternative to landfill for the disposal of electrical and electronic waste.
- Actively seek supplies from environmentally aware and certified suppliers
- Monitor, record and strive to improve our environmental performance.

Neal James Director

Incorporating





